



தொழிலாளர் ஆசக்க காப்பீட்டு முகம்
கர்மசாரி ராஜ வீமா நிமு

EMPLOYEES' STATE INSURANCE CORPORATION
தொழிலாளர் & கலைஞர்கள் மற்றும் தொழிலாளர்
வரம் ஏव் ரீஜிஸ்டர் மன்றத்தை, சார்த சுரக்கார
Ministry of Labour & Employment, Govt. of India

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எண்/No. 56/S/11/14/1/SSP/INSPN/2019



நாடு மக்கள் வு அனுமதிக்கும்

உப கோதிய காயலிய

SUB REGIONAL OFFICE

பஞ்சைப் பகுதி, 1897, திருவிரை, ராமநாதபுரம், தெலுங்காந - 45
Panchdeep Bhavan, 1897, Tiruvarai, Ramanathapuram, Tamil Nadu - 641045

தினாங்க/Date: 21.07.2022

பரிப்பு/CIRCULAR

ESI Corporation is in receipt of various complaints from workers regarding non-payment of ESI contribution by the employer concerned. The following points/clauses of ESI Act,1948 are once again highlighted for the compliance by all employers covered under ESI Act,1948.

1. An employer is to cover all employees including temporary/contract/employees engaged through contractors or migrant labours.
2. It is duty of the principal employers engaging the contractor to ensure compliance under the ESI Act,1948.
 - a) Registration of all employees engaged through the contractor.
 - b) Payment of contribution by immediate employer.

Kind attention is invited to Section 40(1) & Section 44 of the ESI Act 1948.(as amended) read with Regulation 32 of the ESI (General) Regulations,1950. The obligation arising out of the above cannot be avoided by the principal employer even when the immediate employer is having a separate ESI Code number for ease of compliance.

THIS MAY PLEASE BE NOTED.

Non-compliance of the above provisions shall invite legal action/penal action under various provisions of ESI Act, 1948.

K. Raghuram
21/07/2022

உப நி஦ைக (நிரிகாண ஶாகா)

Deputy Director (Inspn Br.)
ESIC, SRO Coimbatore.

ஸ்வா மே/IO,

- 1) All employers Coimbatore sub-region.